

FINAL TERMS

MIFID II product governance / Professional investors and eligible counterparties only target market

Solely for the purposes of each manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is eligible counterparties and professional clients only, each as defined in Directive 2014/54/EU (as amended) ("**MiFID II**"); and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a "**distributor**") should take into consideration each manufacturer's target market assessment; however, a distributor subject to MiFID II is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturers' target market assessment) and determining appropriate distribution channels.

Prohibition of Sales to EEA Retail Investors

The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area ("**EEA**"). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of MiFID II; (ii) a customer within the meaning of Directive (EU) 2016/97, where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II; or (iii) not a qualified investor as defined in the Prospectus Regulation (as defined below). Consequently no key information document required by Regulation (EU) No. 1286/2014 (as amended) (the "**PRIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the PRIIPs Regulation.

Prohibition of Sales to United Kingdom Retail Investors

The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the United Kingdom. For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018 (the "**EUWA**"); (ii) a customer within the meaning of the provisions of the Financial Services and Markets Act 2000 (as amended) (the "**FSMA**") and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the EUWA; or (iii) not a qualified investor as defined in Article 2 of the Prospectus Regulation (as defined below) as it forms part of domestic law by virtue of the EUWA. Consequently no key information document required by Regulation (EU) No 1286/2014 as it forms part of domestic law by virtue of the EUWA (the "**UK PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the United Kingdom has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the United Kingdom may be unlawful under the UK PRIIPs Regulation.

Amounts payable under the Notes from (and including) 9 February 2026 will be calculated by reference to STIBOR which is provided by Swedish Financial Benchmark Facility AB. As at the date of these Final Terms, Swedish Financial Benchmark Facility AB does not appear on the register of administrators and benchmarks established and maintained by the European Securities and Markets Authority pursuant to Article 36 of Regulation (EU) 2016/1011.

As far as the Issuer is aware, the transitional provisions in Article 51 of Regulation (EU) 2016/1011 apply such that Swedish Financial Benchmark Facility AB is not currently required to obtain authorisation or registration (or, if located outside the European Union, recognition, endorsement or equivalence).

Final Terms dated 7 February 2023

Aktieselskabet Arbejdernes Landsbank

Legal entity identifier (LEI): 549300D6BJ7XOO03RR69

Issue of SEK 250,000,000 6.00 per cent. Non-Preferred Senior Notes due 9 February 2027

under the

DKK 10,000,000,000 Medium Term Note Programme

PART A – CONTRACTUAL TERMS

Terms used herein shall be deemed to be defined as such for the purposes of the Conditions set forth in the Prospectus dated 15 June 2022 and the supplement to the Prospectus dated 29 August 2022 which together constitute a base prospectus (the “**Prospectus**”) for the purposes of Regulation (EU) 2017/1129 (the “**Prospectus Regulation**”). This document constitutes the Final Terms of the Notes described herein for the purposes of the Prospectus Regulation and must be read in conjunction with such Prospectus in order to obtain all the relevant information. The Prospectus has been published on the website of the Issuer, at <https://www.al-bank.dk/om-banken/ir/gaeld-og-fundingstrategi>.

- 1. Issuer:** Aktieselskabet Arbejdernes Landsbank
- 2. Series/Tranche**
 - (i) Series Number: ALSNP2027F
 - (ii) Tranche Number: 1
 - (iii) Date on which the Notes become fungible: Not Applicable
- 3. Specified Currency:** Swedish Kronor (“SEK“)
- 4. Aggregate Nominal Amount:**
 - (i) Series: SEK 250,000,000
 - (ii) Tranche: SEK 250,000,000
- 5. Issue Price:** 99.933 per cent. of the Aggregate Nominal Amount
- 6. Specified Denomination(s):** SEK 2,000,000
- 7. Issue Date:** 9 February 2023
 - (i) Interest Commencement Date: Issue Date
- 8. Maturity Date:** 9 February 2027

- 9. Interest Basis:** 6.00 per cent. Fixed Rate from (and including) the Interest Commencement Date to (but excluding) 9 February 2026
- Thereafter 3 month STIBOR + 3.10 per cent. Floating Rate
(further particulars specified below)
- 10. Redemption Basis:** Subject to any purchase and cancellation or early redemption, the Notes will be redeemed on the Maturity Date at their Final Redemption Amount
- 11. Change of Interest Basis:** The Interest Basis will change from Fixed Rate to Floating Rate from (and including) 9 February 2026
- 12. Call Option:** Call Option
(see paragraph 17 below)
- 13. Date of Board of Directors approval for issuance of Notes obtained:** 17 February 2022

PROVISIONS RELATING TO INTEREST (IF ANY) PAYABLE

- 14. Fixed Rate Note Provisions** Applicable from (and including) the Interest Commencement Date to (but excluding) 9 February 2026
- (i) Rate(s) of Interest: 6.00 per cent. per annum payable in arrear on each Interest Payment Date
- (ii) Interest Payment Date(s): 9 February in each year, commencing on 9 February 2024, up to and including 9 February 2026
- (iii) Day Count Fraction: 30/360
- (iv) Determination Dates: Not Applicable
- 15. Reset Note Provisions** Not Applicable
- 16. Floating Rate Note Provisions** Applicable from (and including) 9 February 2026 to (but excluding) the Maturity Date
- (i) Interest Period(s): The period beginning on (and including) 9 February 2026 and ending on (but excluding) the First Interest Payment Date and each successive period beginning on (and including) an Interest Payment Date and ending on (but excluding) the next succeeding Interest Payment Date.
- (ii) Specified Interest Payment Dates: Interest shall be payable quarterly in arrear on 9 May 2026, 9 August 2026, 9 November 2026 and on the Maturity Date, subject to adjustment in accordance with the Business Day Convention set out in (v) below.
- (iii) First Interest Payment Date: 9 May 2026

(iv)	Interest Period Date:	Not Applicable
(v)	Business Day Convention:	Modified Following Business Day Convention
(vi)	Business Centre(s)	Copenhagen
(vii)	Manner in which the Rate(s) of Interest is/are to be determined:	Screen Rate Determination
(viii)	Party responsible for calculating the Rate(s) of Interest and/or Interest Amount(s) (if not the Calculation Agent):	Not Applicable
(ix)	Screen Rate Determination:	
	a. Reference Rate:	3 month STIBOR
	b. Interest Determination Date(s):	The day falling two Business Days in Stockholm prior to the first day of such Interest Accrual Period
	c. Relevant Screen Page:	Reuters page "SIDE"
	d. Reference Banks:	The principal Stockholm office of four major banks in the Stockholm inter-bank market in each case selected by the Calculation Agent
(x)	Reference Rate Replacement:	Applicable
(xi)	ISDA Determination:	Not Applicable
(xii)	Margin(s):	+ 3.10 per cent. per annum
(xiii)	Minimum Rate of Interest:	Not Applicable
(xiv)	Maximum Rate of Interest:	Not Applicable
(xv)	Day Count Fraction:	Actual/360
(xvi)	Determination Dates:	Not Applicable

PROVISIONS RELATING TO REDEMPTION

17. Call Option		Applicable
(i)	Optional Redemption Date(s):	9 February 2026 and each Specified Interest Payment Date thereafter up to but excluding the Maturity Date.
(ii)	Optional Redemption Amount:	Early Redemption Amount
(iii)	If redeemable in part:	Not Applicable

(iv) Notice period:	Minimum period: 15 days Maximum period: 30 days
18. Final Redemption Amount	The Outstanding Principal Amount
19. Early Redemption Amount	The Final Redemption Amount
20. Redemption for MREL Disqualification Event	Condition 6(d) applies
21. Substitution and variation	Applicable

GENERAL PROVISIONS APPLICABLE TO THE NOTES

22. Other special provisions relating to payment dates:	Copenhagen
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THIRD PARTY INFORMATION

The brief explanation of the meaning of the rating in Part B – 2 (*Ratings*) of these Final Terms has been extracted from Moody’s Investors Service (Nordics) AB. The Issuer confirms that such information has been accurately reproduced and that, so far as it is aware, and is able to ascertain from information published by Moody’s Investors Service (Nordics) AB, no facts have been omitted which would render the reproduced information inaccurate or misleading.

Signed on behalf of Aktieselskabet Arbejdernes Landsbank:

By: _____

Duly authorised

PART B – OTHER INFORMATION

1. LISTING AND ADMISSION TO TRADING

- (i) Listing: Application has been made by the Issuer (or on its behalf) for the Notes to be listed on Nasdaq Copenhagen A/S.
- (ii) Admission to trading: Application has been made by the Issuer (or on its behalf) for the Notes to be admitted to trading on the regulated market of Nasdaq Copenhagen A/S with effect from the Issue Date.
- (iii) Estimate of total expenses related to admission to trading: EUR 5,000

2. RATINGS

- (i) Ratings: The Notes to be issued are expected to be rated:

Moody's Investors Service (Nordics) AB: Baa1

Baa1 is Moody's eight highest Long-term Corporate Obligation Rating. Obligations rated Baa1 are subject to moderate credit risk. They are considered medium-grade and as such may possess speculative characteristics.

Moody's Investors Service (Nordics) AB is established in the EEA and registered under Regulation (EC) No. 1060/2009 (as amended).

3. INTERESTS OF NATURAL AND LEGAL PERSONS INVOLVED IN THE ISSUE

Save as discussed in the "*Subscription and Sale*" and "*General Information*" sections of the Prospectus, so far as the Issuer is aware, no person involved in the offer of the Notes has an interest material to the offer. The Managers and their affiliates have engaged, and may in the future engage, in investment banking and/or commercial banking transactions with, and may perform other services for, the Issuer and its affiliates in the ordinary course of business.

4. YIELD

(Include for Fixed Rate Notes and Reset Notes only)

- (i) Indication of yield: 6.025 per cent. per annum for the period up to (but excluding) 9 February 2026

5. OPERATIONAL INFORMATION

- (i) ISIN Code: DK0030522222
- (ii) Common Code: 258464532

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| (iii) | CFI: | DTVUFB, as updated, as set out on the website of the Association of National Numbering Agencies (ANNA) or alternatively sourced from the responsible National Numbering Agency that assigned the ISIN |
| (iv) | FISN: | Arb.Landsb/0.00/ SNP 27 2027, as updated, as set out on the website of the Association of National Numbering Agencies (ANNA) or alternatively sourced from the responsible National Numbering Agency that assigned the ISIN |
| (v) | Securities Depository: | VP

The Issuer shall be entitled to obtain certain information from the registers maintained by VP for the purpose of performing its obligations under the issue of the Notes. |
| (vi) | VPS Issuing Agent | Not Applicable |

6. DISTRIBUTION

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| (i) | Method of distribution: | Syndicated |
| (ii) | If syndicated, names of Managers: | Danske Bank A/S
Nordea Bank Abp
Swedbank AB (publ) |
| (iii) | Stabilisation Manager(s) (if any): | Not Applicable |
| (iv) | If non-syndicated, name of relevant Dealer: | Not Applicable |
| (v) | U.S. Selling Restriction: | Reg. S Compliance Category 2 |
| (vi) | Prohibition of Sales to EEA Retail Investors: | Applicable |
| (vii) | Prohibition of Sales to United Kingdom Retail Investors: | Applicable |

7. REASONS FOR THE OFFER AND ESTIMATED NET PROCEEDS

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| (i) | Reasons for the offer: | See “ <i>Use of Proceeds</i> ” in the Prospectus |
| (ii) | Estimated net proceeds: | SEK 249,207,500 |